

# BRIGHAM YOUNG UNIVERSITY

## Payroll Benefit Rates

Proposed – For January-December 2021

### Summary of Major Classifications

<b>ADMINISTRATIVE</b>	<b>-5000</b>	<b>55.6%</b>
<b>FACULTY</b>	<b>-5100</b>	<b>49.6%</b>
<b>SUPPLEMENTAL</b>	<b>-5200</b>	<b>30.4%</b>
<b>ADJUNCT FACULTY</b>	<b>-5300</b>	<b>7.6%- 31.1%</b>
<b>STAFF</b>	<b>-5400</b>	<b>74.6%</b>
<b>NON-STUDENT PART TIME</b>	<b>-5700</b>	<b>7.6%- 31.1%</b>

The following object codes have a 0% benefit rate: -504X, -514X, -5440, -5449, 55XX (unless subject to Spring/Summer FICA), -56XX (unless subject to Spring/Summer FICA).

PEOPLESFT ACCOUNT CHARTFIELD	SALARY CATEGORY	BENEFIT ACCOUNT	RATE
-500X	Administrative Salaries, Regular	-5900	55.6%
-503X	Administrative Salaries, Overload	-5900	7.6%
-507X	Administrative Salaries, Special Awards	-5900	7.6%
-510X	Faculty Salaries, Regular	-5910	49.6%
-515X	Faculty Salaries, Professorships (19, 23, & 31 Funds)	-5910	25.3%
-517X	Faculty Salaries, Special Awards	-5910	7.6%
-518X	Faculty Salaries, Visiting with Health Benefits	-5910	25.1%
-5190	Faculty Salaries, Visiting without Health Benefits	-5910	7.6%
-5194	Faculty Salaries, Post Doctoral Fellows	-5910	25.1%
-520X	Supplemental Faculty Earnings	-5920	30.4%
-522X	Supplemental Spring/Summer- No Benefits	-5920	7.6%
-524X	Supplemental Earnings (Overload)	-5920	7.6%
-526X	Supplemental Spring/Summer with Benefits	-5920	30.4%
-528X	Supplemental Faculty Incidental Work	-5920	30.4%
-53XX	Adjunct Faculty Salaries	-5930	7.6%
-5350	Adjunct Faculty Salaries, Category 2 with Benefits	-5930	31.1%
-54XX	Staff Salaries, Regular	-5940	74.6%
-5450	Staff Salaries, Overtime	-5940	7.6%
-547X	Staff Salaries, Special Awards	-5940	7.6%
-5494	Staff Salaries, Post-Doctoral Fellows	-5940	25.1%
-55XX	Student Assistant Salaries, Contract		0%
-55X2	Student Assistant Salaries Subject to FICA	-5950	7.6%
-56XX	Student Wages, Hourly (Time Cards)		0%
-56X2	Student Wages Subject to FICA	-5960	7.6%
-57XX	Non-student, Part-time Wages	-5970	7.6%
-572X	Non-student, ½ time (17.5 hours), no benefits	-5970	7.6%
-575X	Non-student, ¾ time (28 hours), with Benefits	-5970	31.1%
-5760	Non-student, Part-time no benefits	-5970	7.6%
-577X	Non-student, ½ time contract, no benefits	-5970	7.6%
-578X	Non-student, ¾ time (28 hours) contract, with Benefits	-5970	31.1%
-58XX	Miscellaneous W-2 Additions	-5980	7.6%