Brigham Young University • New Student Employee Information Book

FINANCIAL SERVICES

Trusted Business Partners



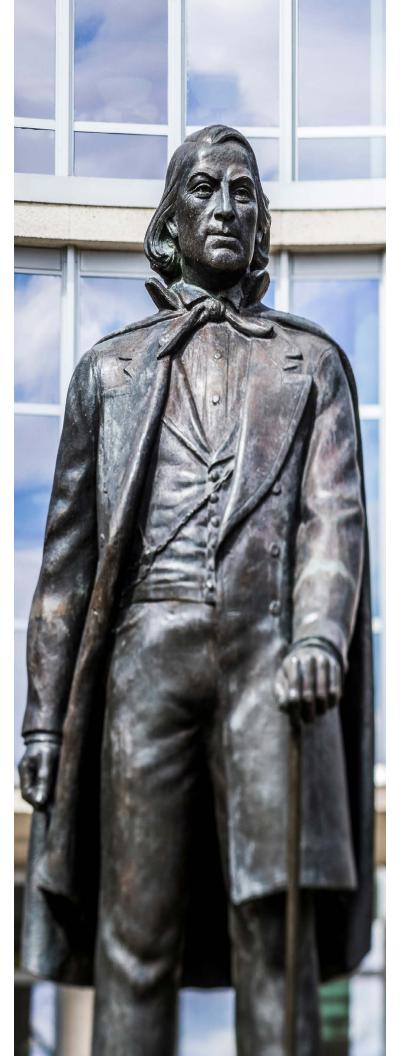


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Welcome Page

Welcome to BYU Financial Services! This booklet is intended to help you get set up and settled in. An online version can be found at finserve.byu.edu/new student employee and you can use the links in that version. Please work with your peer mentor and supervisor as you complete the new employee checklist. They can also explain other items in the booklet. You are welcome to contact Lynette Cummings and her student employees with questions too. Their contact info is below.

Contact Info:

Lynette Cummings Administrative Assistant, Financial Services

Email: lynette_cummings@byu.edu

Office: A-153 ASB Phone #: 2-3662

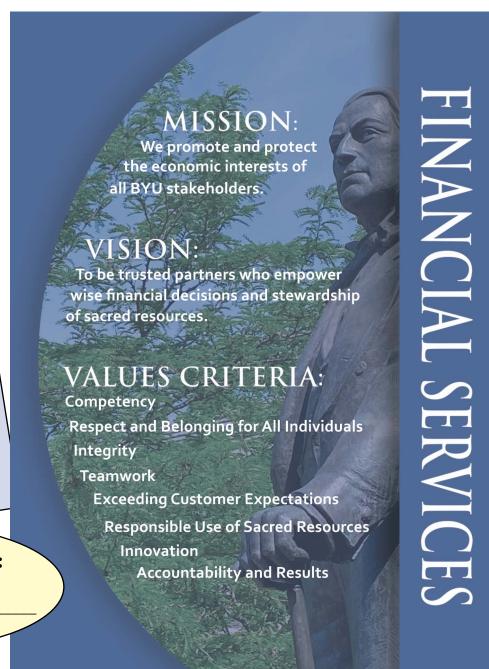
Student Employees

Email: financialservices@byu.edu

Office: A-153 ASB Phone #: 2-4701

Watch the welcome to Financial Services video <u>here</u>.

Your Peer Mentor is:



BYU Mission Stat<mark>ement</mark>



Mission of the University

The mission of Brigham Young University – founded, supported, and guided by The Church of Jesus Christ of Latter-day Saints – is to assist individuals in their quest for perfection and eternal life. That assistance should provide a period of intensive learning in a stimulating setting where a commitment to excellence is expected and the full realization of human potential is pursued.

Aims of a BYU Education

BYU seeks to develop students of faith, intellect, and character who have the skills and the desire to continue learning and to serve others throughout their lives. These are the common aims of all education at BYU. Both those who teach in the classroom and those who direct activities outside the classroom are responsible for contributing to this complete educational vision. A BYU education should be:

- Spiritually Strengthening
- · Intellectually Enlarging
- Character Building
- Leading to Lifelong Learning and Service

For more information go to <u>aims.byu.edu</u>

New Employee Checklist

<u>Direct Deposit and form W-4</u>
All employees are required to set up direct deposit for their paychecks. Please click <u>here</u> to do that. Click here to adjust your W-4 information.

Additional information about payroll can be found at https://finserve.byu.edu/payroll.

Computer Set UpClick here to order email

- Contact the CSRs at 2-7890 to set up Outlook, get access to printers, and download the RingCentral app (look at page 11 for more information on RingCentral)

(You may not need access to all of these systems, and you may need access specific to your area that is not listed on the general list below. Discuss this with your supervisor and use the lines below to add additional access you will need.)

- Box Contact the director over your area for access
- Peoplesoft Financials (read only) Email lynette_cummings@byu.edu
- Update the manager/contact information for Peoplesoft operating units & depts if applicable
- Student Financials Email lynette cummings@byu.edu (name, dept., net ID, access needed)
- HR Peoplesoft Email lynette cummings@byu.edu (name, dept., net ID, access needed)
- Business Objects email rebecca harrison@byu.edu with new employee's name, net ID, department, and the name of the person they are replacing along with their net ID
- Chrome River, Fast Track, Y-Markplace Training is located here
- Transact click here for the application
- AIM (Registrar's Office) enrollment.byu.edu/registrar/aim-access

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_		n order to get access to student information
•	yo	ou will need to complete the FERPA training
		This training can be found at ferpa.byu.edu.



Email katy clark@byu.edu with your netID to request access to the micromarket and perimeter doors (if needed).



Tech Items

Go to oit.byu.edu/employees for information on the following:

- Setting up Duo
- Connecting to WiFi
- Security software
- Available computer software
- Email filter
- Password resets
- And much, much more...

For computer help contact the CSRs at 2-7890 or OIT at 2-4000.

6

<u>Organize Desk</u>

- Contact Lynette to discuss any ergonomic issues with your workspace
- Contact the custodians at 2-4840 for any cleaning needs

Most office supplies can be found in the supply cupboards in A-153 ASB. There is also a copy room in D-227 ASB where you get paper. If you can't find what you need, Lynette or her student employees can order it.



Division Shirt

If you would like a Financial Services polo shirt, please go to the front desk in A-153. We have several shirts to choose from.



Required Trainings

Be sure to do the following required training within your first 4 weeks of employment. All BYU employees must complete both trainings once per year. Go to <u>training.byu.edu</u> and look for "University Core Training."

- Sexual Harassment Prevention for Employees
- Information Security and Privacy Essentials



<u>Basic Financial Training</u>

To get a basic idea of how BYU financials work, complete the basic financial training found in the Financial Services catalog on <u>training.byu.edu</u>.

Lynette and her student employees will do the following:

- Order a nameplate (when requested)
- Add you to the FS division email list
- Add your email to the division newsletter distribution list

Financial Services will send things to your BYU email, so be sure to look there.

Dress Code

Men

Shirts: Clean & professional

Inappropriate shirts: Sweatshirts, graphic shirts, anything torn/tattered

Pants: Clean & professional

Inappropriate Pants: Shorts, sweats, and wrinkled, worn or tattered pants (no holes)

Shoes: Clean & professional

Inappropriate shoes: Flip-flops, worn/tattered/brightly colored tennis shoes

Hairstyles: Clean & professional

Inappropriate hairstyles: Extreme hair styles or colors, unshaven. No hats.

Women

Shirts: Clean & professional

Inappropriate Shirts: Sweatshirts, graphic shirts, anything torn/tattered, anything revealing

Pants: Clean & professional

Inappropriate Pants: Shorts, sweats, leggings/yoga pants, and wrinkled, worn or tattered pants (no holes)

Dresses and Skirts: Clean & professional

Inappropriate Dresses and Skirts: Anything revealing or that doesn't meet BYU's standards

Shoes: Clean & professional

Inappropriate Shoes: Flip-flops, worn/tattered/brighly colored tennis shoes

Hairstyles: Clean & professional

Inappropriate hairstyles: Extreme hair styles or colors, unshaven. No hats.

Piercings: No more than one per ear

Inappropriate Piercings: Excessive ear piercing and all other body piercings

Supervisors are responsible for determining whether their employees are appropriately dressed for their work environment and position duties. If you have a question about whether or not a particular item of clothing is appropriate for work please ask your supervisor.

Always maintain a modest, clean, professional look that also complies with BYU's Honor Code.

Examples of Appropriate vs. Inappropriate Clothing Items:

Shoes - Appropriate

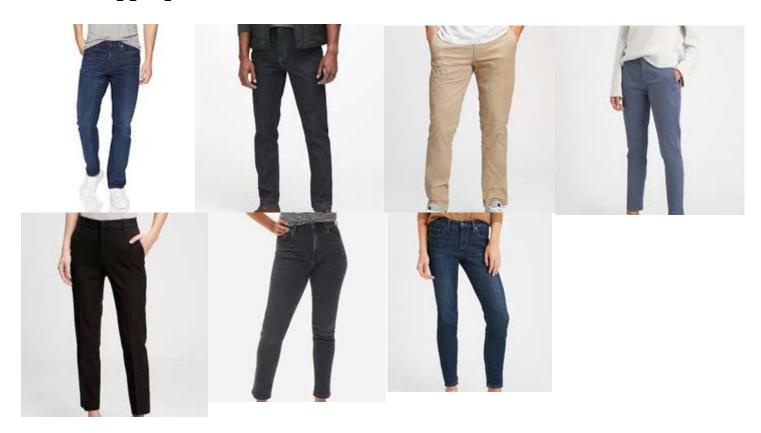


Shoes – Inappropriate





Pants – Appropriate



Pants – Inappropriate









Shirts – Appropriate



Shirts – Inappropriate 🚫









Phone List

Fina	ncial Services	Purc	hasing & Travel	Depa	artments		
4057	Alan Moose	5125	Annette Landon		lumbers	4104	Student Accounts
9766	Andrew Neil	7014	Brian Ewell	4840	ASB Custodian	2661	Student Health Ins.
6218	Andy Cluff	2906	Brian Marks	4833	ASB Custodian	6741	Study Abroad
6590	Ashley Heyborne	7003	Bruce Roden	3738	ASB Mail Room	6944	Meal Plans
1292	Braden Stohlton	2925	Eric D. Smith	4418	Lobby Receptionist	8682	Student Svcs Super
4259	Brandon Dailey	4702	Garlan McCoy			8681	Student Svcs Super
4878	Brent Shutt	3727	Ginger Miller	Accou	nts Payable	2653	Bill Oldroyd
4023	Brian Blum	0887	Heather Hughes	3845	Accounts Payable	7463	Kahlie Taylor
2929	Cherylnn Aamodt	5290	Jake Packer	3847	Check Processing	6708	Morgan Reis
1538	Chris Shawcroft	0775	Janna Gordon	0243	Fax/Accts Payable	7075	D-148 Receptionist
2734	Corbin Emerick	7009	Jeff Moss	. 1 .		7073	D-140 Receptionist
8062	Craig Larson	3998	Julie Ann Zarbock		nistrative Solutions	Studen	t Financial Services
2009	Crystal Frazier	7160	Karen Brereton	1861	Adm. Sol. Students	4580	1098T Questions
				Asset 1	Management	7549	Off Campus Receiv
7125	Cyndi Sederholm	7015	Kelly Taylor	3418	Asset Mgt Student	3874	Stud Fin Students
8309	Dallin Fredrickson	9369	Kett Berry	3410	1155ct Wigt Student	3874	SFS Uploads
5716	Dane Larsen	8009	Kirstin Abbott	Budge	t Office		-
7548	David Morris	7129	Kristina Baardson	6633	Budget		ry Services
8123	David Nichols	8026	Lori Sowards			4759	Agency Accounts
4887	David Paul	3846	Lorie Andersen		cial Services	7806	Deposit Window
6634	Glenda Tolman	7036	Lynette McCoy	4701	A-153 Front Desk	7767	Deposits
6762	Heather Toponce	3895	Marci McIntosh	0241	Fax/A-153 ASB	8309	Wire Transfers
2623	Jennifer Lund	7011	Megan Goodman	Conor	al Accounting	o (.
3693	Joel Christensen	2909	Melissa Messervy	6106	Gen Acctg Student		rence Rooms
7785	John Leatherwood	0040	Morgan Johnson	0100	Gen Accig Student	4826	Conference Room
6943	Jon Hardy	7010	Park Romney	Off Ca	mpus Receivables		(C-233A)
2694	Kali McCleary	5060	Paul Anderson	7549	Students		
8025	Kathleen Rugg	7313	Paul Buckner			<u>IT Se</u>	ervices
6639	Kevin Walker	2920	Peter Esera	Payrol		4000	Computer Support
	801-404-1234 (Cell)	7006	Roland Nelson	8186	Payroll students	7890	ASB Computer Sprt
2080	Larry McFerson	5645	Shannon Tuckett	Durch	asing & Travel	1936	Ben Holmes (CSR)
1625	Lori Glenn	8027	Susan Walters	3872	Purchasing	9596	Mark Wright
3662	Lynette Cummings	3972	Tammy Merrill	3872	Travel		801-360-9191 (cell)
4831	Maria Bateman	7001	Terry Hatch		Cell Phone Office	8353	Eric Hansen
4436	Marshall Chamberlain	9370	Todd Bird	7311			801-372-0485 (cell)
6641	Marva Yapias	7004	Todd Mortensen	5644	Help Desk		Frank Staheli
1292	Michael Blackhurst	6152	Trevor Boulter	0608	Fax/Purchasing		801-420-7689 (cell)
6220	Nancy Wilson	3472	Tyler Hansen	0608	Fax/Travel		001 420 7007 (ccii)
8962	Nathan Dunnigan	9371	Wendy Baumgarten	Regula	atory Accounting	۸dm	in VP & CFO
6591	Pamela Wilson	73/1	Welldy Daulingarten	5990	Research Students		
6630	Paul Larsen	Adm	<u>in Solutions</u>	6632	Regulatory Student	3760	Katy Clark
8098	Preston Back	7897	Anya Allred	7202	Unclaimed Property	3760	Steve Hafen
4703	Rebecca Harrison	7097	801-404-0686 (Cell)	7100	Tax Students		
6721	Ryan Wells	7975	Chad Feilbach	,100	Tun otaconto		
4759	Sabrina Warren			Studer	nt Services		
3784	Salani Pita	1126	David Horne	4104	Admissions		
9030	Scott Campbell	0061	385-335-0045 (cell)	4104	Discontinuance		
7567	Shannon Kelly	8061	Duff Gardner	4104	Financial Aid		
6221	Shelby Barney	6628	Ed McCracken	0235	Fax/Financial Aid		
2004	Sheri Sechler	1553	Jeff Arnell	2611	Housing (campus)		
		8626	Levi Smith	4701	Petitions (Tuition)		
7648	Steven Morley	7809	Mark Madsen	2631	Registration		
2914	Tammy Miner		801-404-1641 (Cell)	4104	Scholarship Office		
5996	Terilee Hutchings	7803	Patrick Vincent	2650	-Dept & Univ		
7694	Tiffany Hawkins		801-404-7823 (Cell)	6434	-Off Campus		
				6433	-Voc Rehab		

Phone System

Ordering a Phone Line

Ask your supervisor for help setting up your RingCentral phone line.

Click <u>here</u> to add a student employee to RingCentral if they do not already have an account. If they are being added to a shared line, include the shared phone number and OIT will add them to that phone line.

• If the student has been set up on RingCentral for a previous job, the supervisor can add them to a shared phone line by going to RingCentral.com and logging in to the admin portal. Click on Call Queue Management on the drop down menu and choose "Settings" and then "Call Handling & Members" where you can add and delete people from your shared line.

Click <u>here</u> to order a RingCentral phone line

• All new employees will need to request a new line and "request a specific extension number" at the bottom of the form. That is the extension being transferred from the previous employee.

Download the Ring Central App on your computer (and cell phone if you choose to use it)

- <u>www.ringcentral.com/download</u>
- Be sure to log on with 'Single Sign On" using your netID@byu.edu

Click here for Ring Central training

Click here to remove/delete a RingCentral phone line

Click here to do the following or contact financialservices@byu.edu.

- Change name display on a physical RingCentral phone
- Cancel a RingCentral desk phone
- Make changes to your RingCentral desk phone

Click here to set up / make changes to voicemail

- Connect voicemail to email
- Link the voicemail to a different email account

Answering Devices

Many student employees use a physical phone, but not all do. If you have a physical phone, you might still want to use the RingCentral app to text or see missed calls. Talk with your supervisor about the best way to answer your phone. Some employees use their cell phone to answer their Ring calls and others prefer to use a device. Please contact Lynette if a device is needed. Student employees use the device shown on the link below.

Wireless bluetooth earpiece



Org Charts



Asst Administration VP Finance Asst Administration VP Finance



Joel Christensen Budget Office Dir University Budgets



Lynette Cummings
AAVP Finance Office
Admin. Asst., Financial Svs.



Kevin Walker Regulatory Accountng-Reporting Dir Regulatory Acctg & Reprtng



Brian Blum
Student Financial Services
Dir Student Financial Services



David Paul Treasurer's Office University Treasurer



John Leatherwood Financial Acctg and Rptg Dir Financial Acctg & Rptg

Budget





Salani Pita Budget Office Budget Analyst V

Regulatory Accounting





Preston Back
Regulatory Accountng-Reporting
University Tax Manager



Kathleen Rugg
Regulatory Accounting-Reporting
Regulatory Accounting Mgr



David Morris
Research Accounting
Acting Mgr Grant/Contract Acct



Paul Larsen
Regulatory Accountng-Reporting
Assistant University Tax Mgr



Maria Bateman
Regulatory Accountng-Reporting
University Tax Associate



Regulatory Accounting-Reporting
Regulatory Accountant



Regulatory Accounting-Reporting
Accounting Specialist II



Terilee Hutchings
Regulatory Accounting-Reporting
Accounting Specialist III



Corbin Emerick
Research Accounting
Post Award Accountant



Cherylnn Aamodt Research Accounting Sr Post Award Administrator



Nathan Dunnigan Research Accounting Post Award Accountant



Cyndi Sederholm Research Accounting Post Award Accountant

Student Financial Services





Glenda Tolman Student Financial Services Collections Manager



Brandon Dailey Student Financial Services Std Financial Systems Analyst



Lori Glenn Student Financial Services Asst Dir Student Financial Svc



Heather Toponce Student Financial Services Collections Specialist



Tiffany Hawkins Student Financial Services Manager, Student Accounts

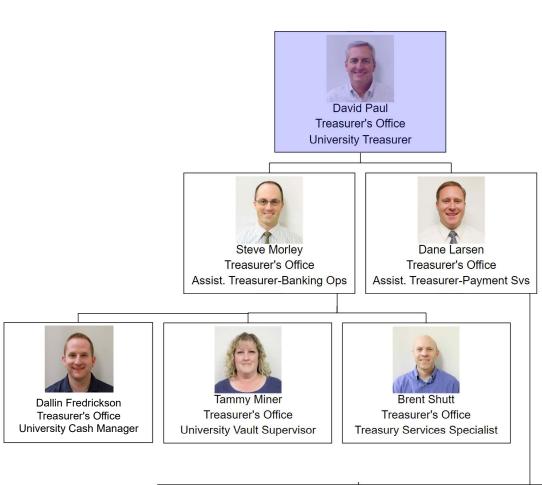


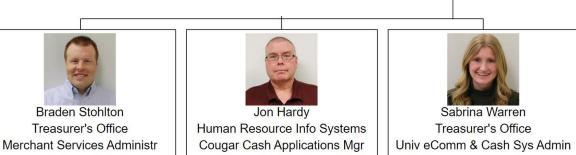
Crystal Frazier Student Financial Services Superv, Off-Campus Receivables



Kalianne McCleary Student Financial Services Student Accounts Specialist

Treasury Services





Financial Accounting & Reporting





Rebecca Harrison General Accounting Acting Gen Acctg Manager



Scott Campbell
Accounts Payable
Acting Acct Payable Mgr



Chris Shawcroft
Payroll
Acting Payroll Manager

General Accounting





Larry McFerson
General Accounting
University Accountant V



Andrew Neil
General Accounting
University Accountant V



Ryan Wells
General Accounting
University Accountant V



Marshall Chamberlain General Accounting University Accountant V

Accounts Payable





Shelby Barney Accounts Payable Accounts Payable Specialist



Nancy Wilson
Accounts Payable
A/P Supervisor

Payroll





Ashley Heyborne
Payroll
Payroll Specialist



Jennifer Lund Payroll Payroll Specialist



Pam Wilson Payroll Sr. Payroll Specialist II

Office Locations

AAVP Office

Alan Moose (B-355 ASB) Lynette Cummings (A-153 ASB)

Accounts Payable (B-280)

Nancy Wilson Scott Campbell Shelby Barney

Administration VP (B-346)

Katy Clark Steve Hafen

Budget (D-208)

Joel Christensen Salani Pita

Financial Accounting (B-353)

John Leatherwood

Financial Acctg & Reporting (C-248)

Andrew Neil Larry McFerson Marshall Chamberlain Rebecca Harrison Ryan Wells

Grants & Contracts Acctg (A-261 ASB)

Cherylnn Aamodt Corbin Emerick Cyndi Sederholm David Morris Nathan Dunnigan

Program Granite (Crabtree Building)

Andy Cluff Craig Larson David Nichols Shannon Kelly Mike Blackhurst

Payroll (D-55)

Ashley Heyborne Chris Shawcroft Jennifer Lund Pam Wilson

Regulatory Acctg & Reporting (C-233)

Kathleen Rugg Kevin Walker Marva Yapias Sheri Sechler Terilee Hutchings

Student Financial Services (A-153)

Brandon Dailey Brian Blum Crystal Frazier Glenda Tolman Heather Topance Kali McCleary Lori Glenn Tiffany Hawkins

Tax Office (B-280 ASB)

Paul Larsen Preston Back Maria Bateman

Treasury Services (A-153)

Braden Stohlton
Brent Shutt
Dallin Fredrickson
Dane Larsen
David Paul
Gene McMurtrey
Jon Hardy
Sabrina Warren
Steve Morley
Tammy Miner

Meet Your Neighbors

To really get to know and understand a place, you need to visit and meet the people. Take your supervisor or peer mentor along for the ride and go to the following locations. Meet the employees and have them tell you what they do in their office. Then have one person sign your sheet. When you have all the lines signed, take your paper to Lynette (or her student employees) in A-153 for a Jamba Juice certificate.

AAVP Office (Front Desk) – A-153 ASB	Regulatory Accounting & Reporting – C-233 ASB
Accounts Payable – B-280 ASB	Student Financial Services – A-153 ASB
Budget – D-208 ASB	Tax Office – B-280 ASB
Financial Accounting & Reporting – C-249 ASB	Treasury Services – A-153 ASB
Grants & Contracts Accounting – A-261 ASB	Alan Moose (Asst. Admin VP) – B-355 ASB
Payroll – D-55 ASB	Sjamba La Jocations for a

Professional Development

Financial Services encourages employee development. Some options for training are listed below. Sometime in the next few weeks talk to your supervisor about training options and set some development goals.

BYU Training LMS

Access online employment training developed for BYU students, faculty, and staff. There are a variety of courses you can take. To participate just log into training.byu.edu with your BYU netID and password and look for the courses you are interested in learning. If you have any questions about the new system, please email training@byu.edu. Online courses are a great investment in your development!



LinkedIn Training

All BYU Employees have access to LinkedIn Learning. Use Your BYU email to log in. Human Resource Development has a list of recommended courses at https://hrt.byu.edu/linkedin-training. If you have problems getting in, contact OIT at 2-4000.

Software Training

Learn to use popular software from Adobe, Microsoft, and others. There are a variety of courses you can take. To register visit lib.byu.edu/services/software-training.

Devotional & Forum

Employees are encouraged to attend devotional. They are held on Tuesdays at 11am in the Marriott Center. Go to <u>calendar.byu.edu/devotionals-forums</u> for a list of speakers.

Note: All student employees in Financial Services must clock out and leave the office during devotional.



Student Employment Requirements

Student Enrolled Credits

- Go to hrs.byu.edu/requirements-for-student-employees for information on the number of credit hours you are required to take in order to work.
- Current U.S. Citizen employees who are graduating may work up to 2 weeks after their graduation date.

Affordable Care Act

- Students are required to maintain an average of 28 hours per week during a measurement period.
- Measurement Period:

Current Employees: October – October New Employees: Hire date-Hire date, after one year it shifts to October – October

- Fall/Winter: BYU policy requires that students work no more than 20 hours per week
- Spring/Summer: Students may work up to 40 hours as long as their average stays below 28 hours a week for the measurement period
- Employees hired during the summer are eligible to work for up to 40 hours as it is anticipated that they will drop to 20 hours per week in the fall which will drop their average for the measurement period.

Note: If an employee quits and is hired in another department or by any entity owned by The Church of Jesus Christ of Latter-day Saints before 6 months is up, they will pick up the average they left off with.

If a student exceeds the amount of hours they are permitted during a measurement period, they will automatically be terminated and will have to wait 6 months before they can be re-hired by any church owned organization.

International Student Employees

Please be very careful to follow the guidelines found at https://hrs.byu.edu/international-students. Be sure to stay under 20 hours/week. If you have any concerns, please talk to your supervisor or Lynette.

More information can be found at hrs.byu.edu/student-employees.



FS Webpage



Financial Services Web Page

The Financial Services webpage can be found at <u>finserve.byu.edu</u>. A lot of helpful information can be found here including the following:

- Information for Students/Parents
- Information for Student Employees
- Information for Faculty/Staff Employees
- Financial Management Information

Financial Management Information is where you will spend the most time. That is where you will find information on the following:

- Accounting
- Budget
- CFO & Controllership
- Endowments & Gifts
- Grants & Contracts
- Payments
- Payroll
- Receivables
- Tax
- Treasury
- Accounting Calendar
- Contact information
- Forms
- Procedures
- Systems

My BYU Website

Links can be added to my.byu.edu by clicking on the "Add Links" button at the bottom of the page. Some items to add are listed below, but there are many others available. Take a minute and look through them.

- Cougar Cash
- Financial Services
- My Financial Services
- Personal Information
- View Paycheck
- W-2 View/Print, Consent
- University Org Chart
- University Policies/Procedures
- UTA Bus Pass

Things to review:

Who to Contact page located at <u>finserve.byu.edu/contact</u> Procedures located at <u>finserve.byu.edu/procedures</u>

Policies

This is a list of policies used by Financial Services, and it is recommended that you review them. These and all university policies are found at <u>policy.byu.edu</u>. Be sure to check out the procedures.

Those where Financial Services is the "Responsible Office" include:

- o Accounts Receivable Policy
- o <u>Asset Write-Off Policy</u>
- o <u>Budget Policy</u>
- o Business Gifts and Entertainment Policy
- o <u>Cash and Cash Equivalents Policy</u>
- o <u>Check Cashing Policy</u>
- o <u>Disposition of University Collections Policy</u>
- o Financial Accounting Policy
- o <u>Independent Contractors Policy</u>
- o <u>Inventory of Products and Supplies Policy</u>
- o Meals and Hosting Policy
- o Memberships, Dues, and Subscriptions Policy
- o Merchant Credit Card Policy
- o <u>Moving Policy</u>
- o Payroll Policy
- o Sales Tax Policy
- o Tuition and Fees Policy

HR and others to also become familiar with are:

- o Administrative and Staff Employment Policy
- o Administrative and Staff Employee Leaves Policy
- o Administrative and Staff Employee Discipline Policy
- o Administrative and Staff Employee Grievance Policy
- o Advertising, Selling, Soliciting Policy
- o Catering and Food Distribution Policy
- o <u>Compensation Policy</u>
- o Conflict of Interest Policy
- o Employee Termination Policy
- o Employee-Vendor Policy
- o Fraud Policy
- o Financial Conflict of Interest in Sponsored Research Policy
- o Legal Documents Policy
- o Out-of-State Work Policy
- o Post-retirement Employment Policy
- o Purchasing Policy
- o Risk Management and Safety Policy
- o Staff Overtime Policy
- o Student Employment Policy
- o <u>Supplemental Compensation for Administrative Employees Policy</u>
- o Surplus Property Policy
- o <u>Travel Policy</u>
- o University Fund Raising Policy
- o <u>University Personnel Tuition Policy</u>
- o Workweek for Employees Policy



Y-Time

Navigate to <u>training.byu.edu</u> and go to the Financial Services catalog. Enroll in and complete the following trainings.

- Adding Y-Time for Mobile
- Using Y-Time for Mobile

You can contact your Y-Time Manager to make corrections. They can also answer any questions you may have.

All student employees should ONLY punch in or out inside the ASB. If you forget to punch, wait until the next time you come to work and punch in/out at the correct time. After you punch again, the app will allow you to add your missed punch. If you have issues, please work with your time manager.

Breaks – Employees are entitled to one break for each 4-hour shift. Employees should not clock out for breaks shorter than 20 minutes.

Acronyms

1042-S – Foreign Person Tax Form

1098-T - Tuition Tax Form

AP - Accounts Payable

AR - Accounts Receivable

BAC - Budget and Appropriations Committee

BISC – Bank Information Security Compliance

BOb – Business Objects

CBO – Church Budget Office

CES - Church Educational System

CNA - Capital Needs Analysis

COL – Collections

CSR - Computer Support Resource

CUBS – Church Unit Banking System

ECSI - Third party loan processor

ERP - Enterprise resource planning

F&A – Facilities & Administrative Costs: overhead costs charged to award sponsors to cover indirect costs

(i.e. electricity, laboratory space, custodial, etc.)

FACTA - Fair and Accurate Credit Transactions Act

FAR - Federal Acquisition Regulation: rules regarding Federal government procurement

FERPA - Family Educational Rights and Privacy Act

Fin Aid - Financial Aid

FRA - Financial Responsibility Agreement

FS - Financial Services

FT – Full-Time

FTE – Full-Time equivalent

GCA – Grants & Contracts Accounting (Research Accounting)

HIPA – Health Information Privacy

IROP – Internal Record of Purchase (PDF receipt for CUBS/MME)

ITD - Information Technology Development

ITI - Information Technology Infrastructure

ITS – Information Technology Software

JE - Journal Entry

LDSP - LDS Philanthropies

LMS - Learning Management System

LOC – Letter of Credit: given to BYU to obtain reimbursement of \$ spent from various Federal Agencies

MFC - My Financial Center

MME - Money Movement Engine

NACUBO – National Association of College and University Business Officers

NRA - Non Resident Alien

OCR - Off Campus Receivables

OCS – Off Campus Scholarships

OGC – Office of General Council

OIT – Office of Information Technology

OMB – US Office of Management and Budget

PCI - Payment Card Industry

PI – Principal Investigator: lead researcher on a sponsored research project

PMS – Payment Management System: used by HHS, NASA, USDA and BYU to receive funds and report to Federal Agencies

PS – Peoplesoft

PT - Part-Time

RAO – BYU's Research Administration Office

RPA – Robotic Process Automation

SDM – Service Delivery Model (Workday)

SDR – Semi-annual Department Review

SFS - Student Financial Services

SHP - Student Health Plan

SOL – Statute of Limitations

STL – Short Term Loan

SUA – Single Use Account

UBIT – Unrelated Business Income Tax

UG – Uniform Guidance: Regulations from the US Office of Management and Budget that govern federally sponsored awards.

UI - User interface

WACUBO – Western Association of College and University Business Officers

Acronyms for Common Sponsors of Research Projects:

DED – US Dept of Defense

DOE - US Dept of Energy

DOI - US Dept of the Interior

DOJ - US Dept of Justice

DOT - US Dept of Transportation

ED - US Dept of Education

HHS - US Dept of Health and Human Services

NASA - National Aeronautical and Space Administration

NIH - National Institutes of Health

NSA - National Security Agency

NSF - National Science Foundation

USGS - US Geological Survey

USDA - US Dept of Agriculture

VA – US Dept of Veterans Affairs

BYU

Evacuation Plan

ASB General Evacuation Instructions

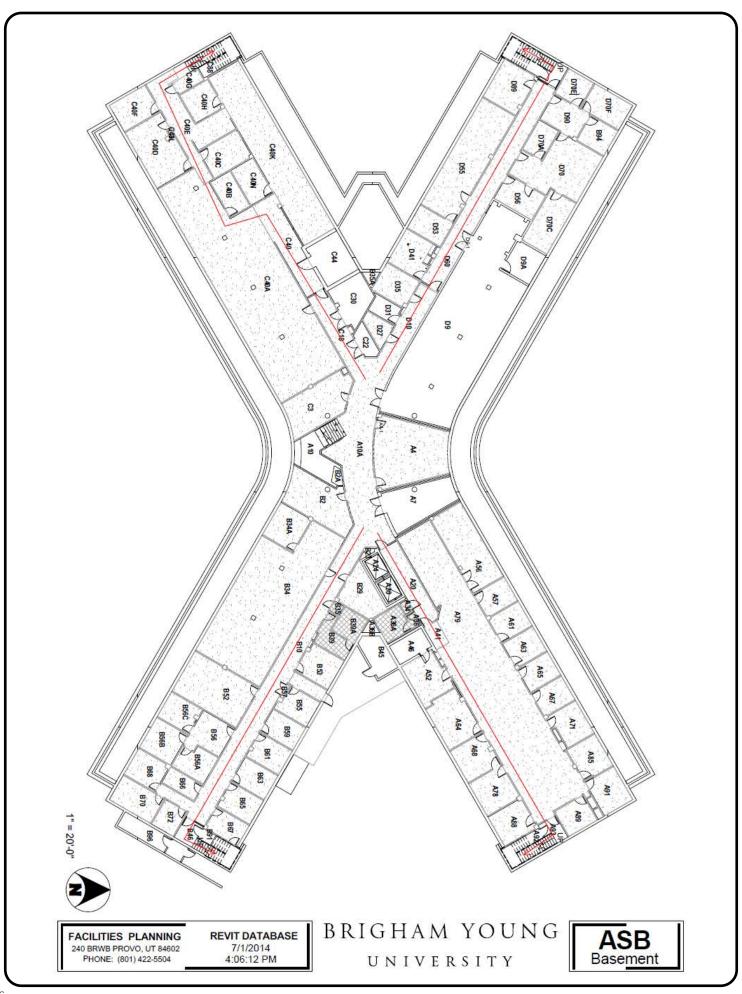
- 1. Emergency Coordinators should identify individuals who may need special assistance in evacuating from the building. Have a plan for specific needs. (The Emergency Coordinator for Financial Services is Lynette Cummings.)
- 2. The evacuation will be initiated by the sounding of the building fire alarm.

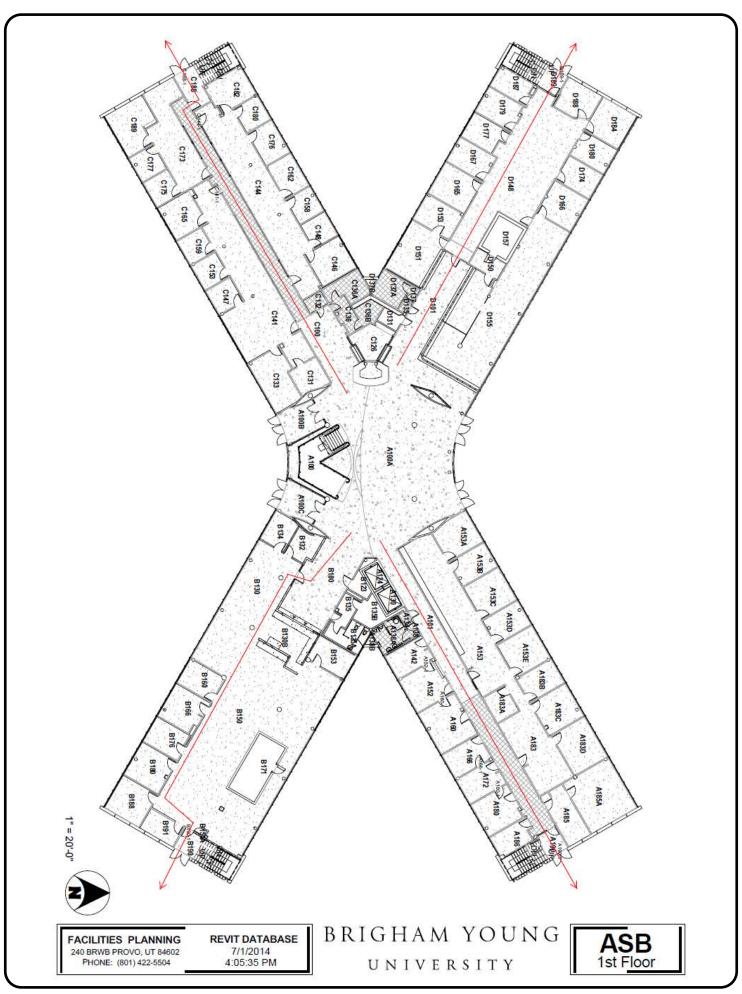
Please follow the steps below:

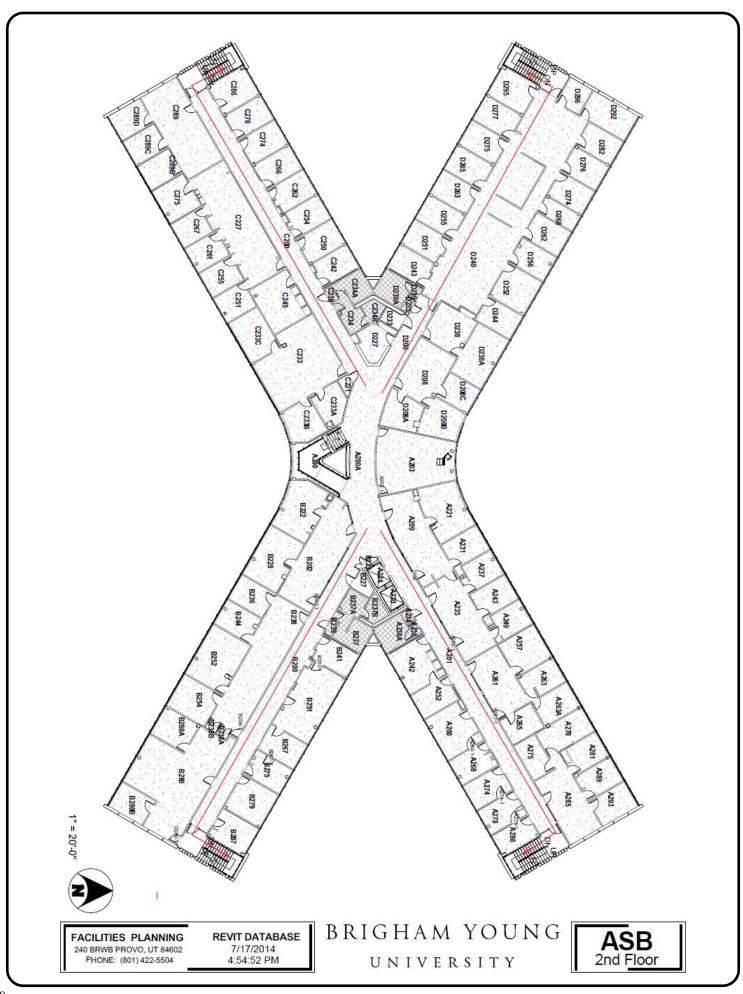
- Immediately exit the building following the evacuation route for your floor and office as indicated on the included floor plans. Assemble at your organization's indicated location (see page 30).
- Organizations with special requirements must follow their own established procedures. For example, secure all cash before exiting. If this is a real emergency the special procedures shall be suspended and exiting should be immediate.

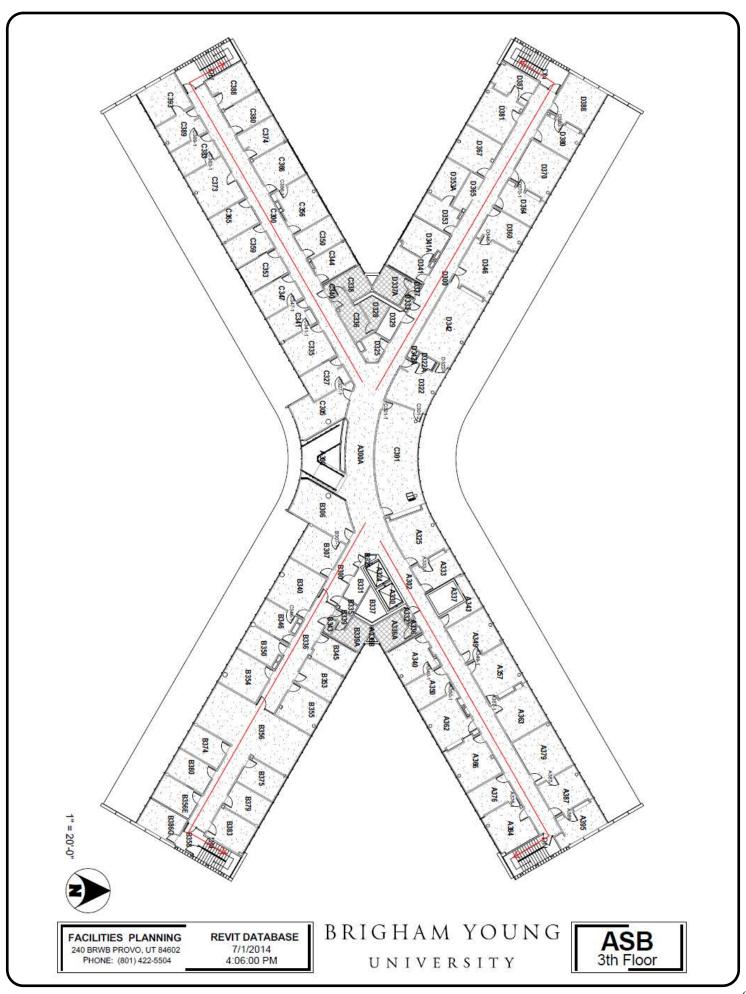


- If possible, assigned Emergency Coordinators should make sure area is cleared before exiting.
- Emergency Coordinators should carry a list of all personnel in their areas (including student employees). This list will be used to account for all organization members once all are in the designated assembly areas.
- Once all personnel have arrived at the assembly area, the Emergency Coordinator will take role from the employee list and provide it to the Emergency Supervisor who will be located at the fountain directly north of ASB and wearing an orange vest.
- When all roles have been turned in to the Emergency Supervisor, a verbal all clear will be given and personnel may return to their offices.







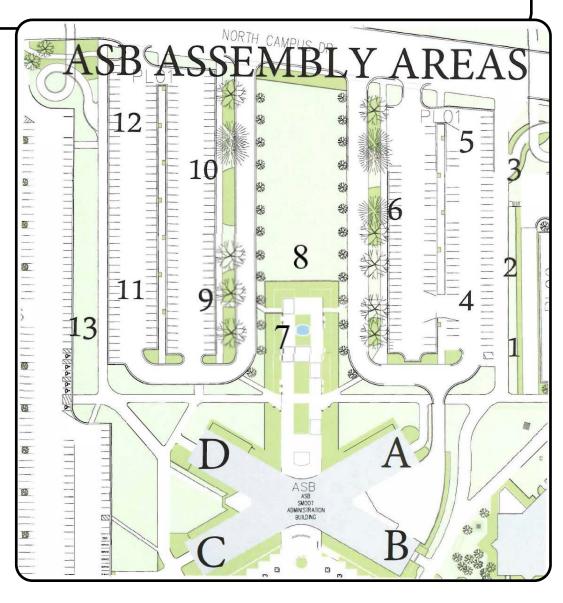


EVACUATION ASSEMBLY AREAS FOR ASB PERSONNEL

Based upon your department, assemble in the locations indicated by the numbers below and shown on the attached map. Until the accounting is completed and the all clear is given, please remain in your designated assembly location.

DEPARTMENT ASSEMBLY LOCATION

PLANNING & ASSESSMENT	1
CUSTODIANS	2
MAIL ROOM	2
GENERAL COUNSEL	4
ORCA & TECHNOLOGY TRANSFER	5
FINANCIAL SERVICES & ADMINISTRATIVE SOLUTIONS	6
HUMAN RESOURCES	7
SAAS	8
OFF CAMPUS HOUSING	9
PURCHASING & TRAVEL	10
COMPLIANCE AND AUDIT	11
UNIVERSITY COMMUNICATIONS	12
PRESIDENT'S OFFICE & VICE PRESIDENTS' OFFICES	13



Notes